

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
OCTOBER 7, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:30 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, Susan Crotty and Donna Wandke.
- Administrator present was: Dan Bridges, Superintendent.
Joined Closed Session at 6:20 p.m.:
Kaine Osburn, Deputy Superintendent
Carol Hetman, Chief Human Resources Officer
Bob Ross, Assistant Superintendent for Secondary Education
Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Fitzgerald to go into Closed Session at 5:33 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
Student Ambassadors Present:
- Good News Good News
At the IASB DuPage Division Fall Dinner Meeting on October 29, 2013, Mike Jaensch will receive an award for attaining Levels 1 & 2 of the Master Board

Member Program. Terry Fielden will receive an award for maintaining his Master Board Member Status.

Mrs. Romberg noted that Office Max recognized teachers at four schools with their “A Day Made Better” program earlier in the week. The teachers were surprised with flowers and balloons and received nice gifts for their classrooms.

Public
Comment

Kathy Carnahan

Expressed appreciation for the fact that implementing All Day Kindergarten in the remainder of the schools carries budget and facility implications, but noted that it is worth the cost. She sighted several articles indicating the advantages of ADK. She urged the Board to extend ADK to the remainder of D203 schools to give all students an equal opportunity.

Brian Grabowski

Indicated that budget concerns regarding allocating money for ADK should be worked out. He expressed concern about the deciding factors for determining implementation of ADK in the first seven schools. He noted that all children deserve to get the best education possible and not having ADK in all schools puts children at a disadvantage right off the bat starting their education.

Ann Deckard

Noted her reasons for ADK now:

- With the implementation of Common Core, academic standards will be higher and ADK will give children a solid foundation.
- Having ADK in only 7 of the 14 elementary schools creates academic disparity in the district.
- The majority of schools across the state already have ADK, D203 is in the minority.
- People will move to other districts if we do not have it.

Superintendent
Staff/School
Reports

Co-Curricular Update

Bob Ross indicated that the District has been conducting a study of the possibility of using mandatory random drug testing for those students covered by the co-curricular code as suggested by the committee who reviewed the code last February. Over the summer cabinet members reviewed national research, sought legal counsel, and talked to several vendors. If testing is implemented, the purpose would be to encourage good decisions and provide valuable information for families. There would be some costs involved and possibly class time forfeited. Next steps include seeking expert medical advice as well as seeking feedback from some benchmarking districts that already have programs in place. The administration will present the Board with a recommendation before winter break.

Comments, questions/answers:

- Voluntary program clarified - families decide they want their child on the list for a random draw, have the test done, and results go to parents
- Students in another state delayed their drug use so it was not during their athletic season.
- Are there any grants to help with funding?

- What substances would we test for? The District would have to decide what to test for – it would be part of the recommendation.
- Privacy would be a concern for students that are prescribed medication for medical needs.
- Would we seek input from the community? A wider net of input could be valuable - the Board would have to decide whether or not to seek public input.
- Drugs affect people in different ways and the amount of time a substance stays in a person's system varies from drug to drug and system to system.
- Testing for alcohol only detects binge drinking
- Drug information stays in hair
- Emphasis on helping students and families not discipline
- Legally we cannot subject all students to drug testing in a public school.
- The District is good at matching students with available services if needed.
- There might be legal challenges if disciplinary action is involved.

Rising Star School Improvement Process Overview

Kaine Osburn gave an overview of Rising Star, the new school improvement process required by the State of Illinois for all schools that did not make AYP two years in a row and/or Title I Schools. This year nine D203 schools were required to use the process under state requirements. The administration decided to implement the program in all D203 schools this year. It is a research based process that requires collaboration to go through distinct requirements to achieve the indicators. There are 104 indicators in total, however; schools are not required to achieve them all. Many of the indicators will become multi-year goals. Mr. Osburn explained that implementation in all schools is a challenge opportunity to share learning and development together. With all schools working with common language and common practice, collaboration leverages collective wisdom of all leaders combined with cabinet members. The system is well defined and provides feedback on a regular basis based on research. It creates school improvement as an ongoing process rather than a task to be completed. Cabinet members are assigned to schools to check in regularly and do reflective activities with principals. The comprehensive report for each school will be used as the school improvement plan to present the Board in December. Board comments were made.

Academic Integrity Procedures

Kevin Pobst, NNHS Principal and Bill Wiesbrook, NCHS Principal updated the Board on the new academic integrity procedures. They provided some background information for new Board members. The new code has been developed as a way to teach values, definitions and consequences of cheating. Students' understanding of cheating is very different from adult perceptions. Colleges have very rigorous cheating policies, and an understanding beginning in high school is good preparation for students. The codes from New Trier and IMSA were used as models for the new D203 plan. Both high schools worked together last summer to provide consistency of the message and roll out. Common implementation steps beginning in the fall were agreed on. The information was inserted in the registration packets and posted on both school websites. Early in the school year, time was set aside during a late start day for

teachers to give a presentation to students so they could hear, learn about and talk about the new plan. Additionally, a Talk203 message went out to inform parents of the new plan. The next objective is to examine practices of the schools and teachers to identify areas that could be modified to reduce the temptation to cheat. This is living document that will grow and change along the process of helping students get ready for the future. Principals noted that there has not been much feedback.

President's Report

None

Board of Education Reports

Susan Crotty noted that the NEF co-chair Dawn Newman is receiving an award from the Education Center at the Kids Best Friend event on Friday, October 18. Ann Spehar and Dan Bridges are planning to attend.

Kristin Fitzgerald noted that she has attended two Home and School meetings as the Board Liaison and they are hard at work. She also noted that JJHS is having a Run for Life event. It is a fundraiser for the Children's Museum.

Action by Consent

Adoption of Personnel Report

Retirement – Certified

Patrick Fallon, December 20, 2013, NNHS, LBS Teacher

Appointment – Certified (Full Time)

Jeana Lindell, August 19, 2013, Ellsworth, ELL Teacher (1st semester only)

Leave Of Absence – Certified

Annamaria Gamez, 3/2/14 – 5/30/14, Scott, Social Worker

Extend Leave Of Absence – Certified

Valerie Drews, 8/19/13 – 12/20/13, LJHS, 8th Grade

Retirement – Classified

Patricia Devitt, October 15, 2013, MJHS, Health Technician

Mary Kay Vogler, December 2, 2013, Transportation, Bus Driver

Resignation – Classified

Jodi Clements, September 27, 2013, Maplebrook, School Secretary

Scott Fesset, September 26, 2013, NCHS, Campus Supervisor

Wesley Nelsen, October 4, 2013, PSAC, AV/Media Support

Amy Rooney, September 20, 2013, River Woods, Special Education Assistant

Employment – Classified

Cynthia Blumberg, September 16, 2013, Beebe, Special Education Assistant

Danielle Jones, September 30, 2013, Maplebrook, Senior Secretary

Nicholas Lonero, September 27, 2013, NCHS, Campus Supervisor

Dale Rapcon, September 19, 2013, NCHS, Custodian

David Schramer, October 1, 2013, Print Shop, Secretary

Andrea Slifka, September 30, 2013, River Woods, Special Education Assistant

William Finch, October 14, 2013, Transportation, Bus Driver

Sonya Reynolds, September 30, 2013, Transportation, Bus Driver

Leave Of Absence – Classified

Tony Long, 9/11 – 10/18/13, Transportation, Bus Driver

Leave of Absence Extension – Classified

Ramadan Iseinoski, 10/1 – 10/30/13, NNHS, Custodian

Wandke made a motion to adopt the Personnel Report as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fitzgerald, Fielden and Romberg. No: none. The motion carried.

Discussion
Without Action

All Day Kindergarten

Jen Hester, Kitty Ryan, Tim Wierenga, Brad Cauffman gave an update to the Board on the implementation of ADK at seven elementary schools this year. They noted that every department played an important role in starting this new program. Enrollment was reviewed and it was noted that River Woods experienced a significant increase in enrollment due to the dual language program moving from Maplebrook to River Woods. Each school located a classroom and revised schedules to accommodate the new program. Classroom materials and furnishings were provided as well as transportation for students. Kindergarten teachers met with staff from D204 to help with scheduling and collaboration. They discussed learning and how to implement plans for full and half day K. New Math and Literacy curricula aligned to common core standards are being implemented. Social emotional learning is being implemented throughout the year in multiple ways. Teachers are engaged in culturally responsive professional learning at a developmentally appropriate level.

Kindergarten teachers Jane Sterrett, Scott School and Lynn Henz, Elmwood, shared their experiences over the first 31 days of this school year. They noted that time has been the greatest gift in math and literacy implementation giving many more opportunities to develop self-directed learners. Full day has provided the opportunity for teachers to get to know the students and design effective instruction. Classrooms are much more relaxed, unhurried and the pace is calmer. The ISEL test will be given to all kindergarten students to measure their success.

Operational costs were reviewed noting variables that affect general state aide. The FTE projections are on target with 23 sections. Salaries are a little higher than anticipated due to bringing in more experienced teachers who would do the best job in the new program.

The same curriculum and resources are being used for Half Day Kindergarten. Teachers worked with the curriculum and curriculum maps taking into consideration the time factor. Teachers are integrating things together to cover the material. Board members expressed appreciation for the update – especially the teachers’ stories and experiences.

Superintendent Bridges noted that at the October 21 Board Meeting under Discussion Without Action, the Administration will present a recommendation and overview of how ADK will be implemented in the remaining seven schools. The Board will be asked to take action on November 4.

Online/Blended Learning Plan

Jen Hester noted that the Board heard a presentation about online/blended learning at a previous meeting. She requested approval of an intergovernmental agreement supporting the work that is being done. The agreement has been

reviewed by legal counsel. Board members will take action on October 21, 2013.

High School Courses

Jayne Willard reviewed the courses being recommended for the 2014 – 2015 school year as well as the recommended title changes. The proposed new classes are: Honors English 3 to continue class alignment; AP Physics I and AP Physics II – contain direct requirements from the college board and are equivalent to college courses.

She reviewed the title changes and noted that they better reflect the integration of Common Core Standards. Katherine Seguinto, Science IC at NCHS, reviewed some of the class numbers and noted that there is an effort to make the classes more available for students.

Mike Doman, Communication Arts IC at NCHS and Andy Simon, Communication Arts Teacher at NNHS spoke about Speech integration into English classes. Last summer speech class requirements related to Common Core Standards were studied to be sure Speech theory was integrated in the English classes and that authentic speech activities took place. The Board will take action on the changes October 21, 2013.

Proposed Online Payment System

Kaine Osburn explained that currently there are multiple online credit card payment options in the District depending on what is being paid for. The proposal is to use a single site for online credit card payment across the District. RevTrak is the system that was chosen in part because it integrates with Infinite Campus. The intention is to provide convenience, efficiency and possibly reduce expenses to families. Multiple school fees and expenses like registration can be paid for at one time eliminating multiple charge card fees. The Elmhurst school district Webstore was displayed as an example. The system would be integrated over time with user feedback taken into consideration. Cash or checks will still be accepted as payment. There is an initial set up fee with the software vendor of \$5,500 to get the program up and running. The business office will look into using debit cards as well as credit cards. The Board will take action on October 21, 2013.

IASB Resolutions

Superintendent Bridges noted that the Board received a copy of the IASB Resolutions to be voted on at the Triple I Conference in November. He indicated that Cabinet members will review them next week and bring a recommendation to the Board October 21. It was noted that D203 authored number 8 along with Glen Ellyn SD 41.

IASB Delegate

On October 21 the D203 representative to the Delegate Assembly will be selected. The meeting is Saturday, November 23, 2013.

Discussion With
Action

Second Reading Policy No. 6.185, Online and Blended Education Program
Jaensch made a motion to approve Policy No. 6.185, Online and Blended Education Program as presented. Crotty seconded the motion. A roll call vote

was taken. Those voting yes: Wandke, Jaensch, Crotty, Price, Romberg, Fielden and Fitzgerald. The motion carried.

New Business None

Old Business None

- Upcoming Events
- October 15, 2013, HURRAH Volunteer Fair, 1:00 p.m. PSAC
 - October 19, 2013, State Those Who Excel Banquet
 - October 21, 2013, Board of Education Meeting
 - October 23 – 25, Midwest Benchmarking Consortium Conference
 - November 4, 2013, Board of Education Meeting, PSAC, 7:00 p.m.

Adjournment Wandke moved to adjourn the meeting at 9:49 p.m. Price seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden, Wandke, Crotty, and Jaensch. No: None. The motion carried.

Approved October 21, 2013

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education